

## Environmental Policy

The company's goal is to provide the market with high-quality products while respecting the natural environment and preventing its degradation, both locally and globally.

The company takes steps to reduce greenhouse gas emissions, including CO<sub>2</sub>, and minimize the impact of its operations on climate change.

The company's management undertakes to:

- conducting business activities in accordance with the current legal status in the field of environmental protection and other environmental requirements,
- conducting rational waste management through segregation, recycling and disposal,
- rational use and saving of energy, fuels and water and increasing energy efficiency in order to reduce CO<sub>2</sub> emissions,
- preventing the emission of pollutants into the air, including greenhouse gases,
- preventing emergency situations that may have a negative impact on the environment,
- raising the environmental awareness of employees and engaging them in activities that support environmental protection,
- providing funds for pro-ecological investments,
- continuous cooperation with company stakeholders to ensure shared responsibility for the environment,
- continuous improvement of environmental policy and regular monitoring of the company's impact on the environment, including progress in achieving CO<sub>2</sub> emission reduction targets,
- taking adaptive measures to ensure business continuity and minimise environmental impacts due to climate change-related risks , including physical risks .

This environmental policy is known and applied by all employees of the Company and is available to all interested parties.

**Konstantynów Łódzki, 2 February 2026**